



Benefits-at-a-Glance

North American based associates working at least 30 hours per week are eligible for the following:

- A PPO medical plan with the largest national network of participating providers and hospitals
- A comprehensive vision plan
- A dental plan with a large network of preferred providers throughout the nation
- Health and dependent-care flexible spending accounts
- Ability to purchase supplemental life and AD&D insurance for our associates and their eligible dependents
- Ability to participate in supplemental benefit programs, including personal accident, personal cancer, and specified health event

In addition, we offer our associates the following benefits at no cost:

- Short-term disability coverage
- Long-term disability coverage
- Life insurance
- Dependent life insurance
- Accidental death and dismemberment (AD&D) insurance
- 401k retirement plan with company match/discretionary profit sharing
- Back up care benefit for childcare and eldercare needs
- Confidential employee assistance program (EAP)
- Paid time off for vacations and illnesses/injuries
- Paid annual holidays
- Flextime
- Business-casual dress code
- A full array of wellness programs, including on-site health screenings, and gym and fitness-class reimbursement.
- Back-up and elder care assistance
- Nationwide discount program for tickets to sports events, amusement parks and more